

JOINT FORUM OF BSNL & MTNL UNIONS/ASSOCIATIONS

[D-7 Telegraph Place, Gole Market, New delhi-110001]

Affiliates :

[BSNLEU,NFTE(BSNL),SNEA(I),AIBSNLEA,MTNL Staff Union, MTNLEA, TEAM, AIGETOA, BSNLMSBTEU-BSNL,TEPU,NFTBE,SEWA BSNL,FNTOBEA,BSNLWRU,BSNL ATM,BTU-BSNL,AIBCTES and BSNL NTSU]

No.

Date :31.10.2012

To

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| 1. Sh. R. Chandrasekhar,
Secretary, DOT
Sanchar Bhawan,
20, Ashoka Road, New Delhi. | 2. Sh. R.K.Upadhyay,
CMD, BSNL,
BSNL Corporate Office,
Janpath, New Delhi. | 3. Sh. A.K.Garg,
CMD, MTNL,
MTNL Corporate Office,
9, CGO Complex, New Delhi. |
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Subject :- Complete the absorption by repatriating those ITS Officers who have not opted to join BSNL/MTNL, stop the practice of posting outsiders in BSNL/MTNL on so called deemed/perpetual/permanent deputation basis or, else, the employees and officers absorbed in and recruited by BSNL/MTNL should also be taken back on the rolls of Government (DOT) and permitted to work in BSNL/MTNL on the same line of the unabsorbed ITS Officers.

SH : NOTICE FOR AGITATION with revised demand.

Sir(s),

The Telecom service of erstwhile DOT had been restructured and MTNL and BSNL were formed as per policy of the Government. The absorption process should have been completed long before as a matter of policy implementation. But it is to everybody's knowledge that the issue of the adsorption of the officers belonging to ITS Group-A was separated deliberately so that it could be dodged to a stage of stalemate after completing the absorption of the employees and the Group B Officers.

This was so happened because this section of officers have strong nexus in DOT and the highest level of the Corporate Management of BSNL/MTNL. Thus they could continue to work in MTNL/BSNL so far even though they declined to join on the roll of MTNL/BSNL.

Now when Hon'ble High Court of Delhi is seized with the matter of repatriation of the unabsorbed ITS Officers of MTNL/BSNL to DOT on certain time frame basis, the said nexus in DOT and the top Management of BSNL/MTNL is making hectic efforts to secure the sanction of the Government in favour of keeping these unwilling and unabsorbed officers in MTNL/BSNL on perpetual/permanent deputation basis.

The simple and clear meaning of this present move is that DOT which has hitherto issued the order for repatriation of the unabsorbed officers out of MTNL/BSNL has now failed to press for implementation of its own order and thus it has made a mockery of absorption process.

It is important to note that it is this ITS officers who persuaded the employees of Group C & D cadres and the officers of Group B cadres to join MTNL/BSNL which, now they themselves feel, is an inappropriate and unsafe places for joining by the Government employees.

The most unfortunate aspect of this episode is that those who are entrusted with the task of implementing the Government policy in this respect is now engaged to prepare a scheme and securing the approval of the Government thereto so that the demand of those obstinate,unabsorbed ITS officers for working in BSNL/MTNL while continuing on the roll of the Government, is acceded to.

We cannot accept this not only because this is unfair and discriminatory but also because this will seriously endanger the prospect of BSNL/MTNL as a viable organization. It is already experienced that the continuance of these non-stakeholders outsiders in the key positions of the field so far has inflicted irreparable damage to BSNL/MTNL. The entitlement of various financial benefits of these officers will be decided in the domain of the Government but the payments will be made from the exchequer of BSNL/MTNL irrespective of the financial conditions. Whereas job security and prospects of financial reliefs including pay, wage revision even pension etc of the absorbed employees and officers of BSNL/MTNL are linked with financial condition of BSNL/MTNL. The absorbed employees will sink along with BSNL/MTNL whereas these ITS officers will safely sail to DOT in such eventuality. This is the last thing that we can accept.

Thus the legitimate and unequivocal demand of the Joint Forum of BSNL and MTNL Unions/Associations is as follows :-

ALL UNABSORBED ITS OFFICERS SHOULD BE FOURTWITH REPATRIATED TO DOT FOR TRUE

AND JUST IMPLEMENTATION OF ABSORPTION PROCESS

OR, ELSE ;

ALL EMPLOYEES AND OFFICERS ABSORBED IN & RECUITED BY MTNL/BSNL BE TAKEN BACK

ON THE ROLLS OF THE GOVERNMENT AND PERMITTED TO WORK IN MTNL/BSNL ON PERPETUAL

DEPUTATION AS IT IS BEING DESIGNED FOR UNABSORBED ITS GROUP A OFFICERS.

To press for this demand, the employees and executive of MTNL have decided to join the ongoing agitation being launched by our other affiliates in this Joint Forum on BSNL side as follows :-

1. Joint Demonstration will be held on 8th November, 2012 at Delhi and Mumbai.

2. The Parliament March will be held on 22nd. November, 2012 at New Delhi. Rally will be suitably held in Mumbai also on 22nd. November, 2012.

We would expect DOT/BSNL/MTNL will understand our due concern about this and accede to our just demand in the interest of BSNL/MTNL because any pre-emptive action on the part of DOT/BSNL/MTNL will provoke the employees and the officers further.

Thanking you,

Yours faithfully,

M.K. Bagchi
(M.K. Bagchi)

V.A.N. Namboodiri
(V.A.N. Namboodiri)

Chairman/Jt Forum of BSNL & MTNL

Convener/Jt Forum of BSNL & MTNL

Unions & Association

Unions & Association

D. Prasad
(A.K. Koushik)
G.S.
Telcom & A.I.G. (TEAM)
Amit Singh
(R.P. SHARMA)
G.S., AIGCTOA
Chandrasekhar S. Wani
(CHANDRASEKHAR S. WANI)
G.S.M.F.F.E. (BSNL)

P. Anil
(PRANIL RAI)
G.S., AIGSALCA
K. Sebastian
(K. SEBASTIAN)
G.S. (SVEACE)
S.P. Sharma
(S.P. SHARMA)
President, BSNL WMA
P. Ashimanyu
(P. ASHIMANYU)
G.S., BSNLEU
Suresh Kumar
(SURESH KUMAR)
G.S. BSMLMS
G.S. BMTNLS

V.K. Tomari
(V.K. TOMARI)
MTHLEA
Zile Singh
(ZILE SINGH)
Jt. Secy
BSNL WTSU, CO
Naldeo Ram
(N.D. RAM)
President SEHA BSNL
Manoj K. S.
President
MTHL (CU)

Copy to:-

1. Hon'ble Minister of Communication & IT, Sanchar Bhawan, New Delhi.
2. Hon'ble MOS (C & IT), Sanchar Bhaan, New Delhi.
3. Sh. S.C. Mishra, Member (Services), DOT, Sanchar Bhawan, New Delhi.